

What is Diversity, Equity & Inclusion?

Diversity

Ensures representation among qualified persons across all ethnicities, national origin, disability, age, socioeconomic status, gender, parental status, persons who live in rural communities, and more, so that institutions reflect the communities they serve.

Equity

Recognizes that inequalities exist and works to dismantle the barriers that disproportionately harm marginalized communities, ensuring fairness in access to resources and opportunities.

Inclusion

Ensures that institutions are not just diverse but that all individuals, especially those historically excluded, can fully participate and contribute without fear of discrimination or bias.

All three improve accessibility for individuals of all abilities and expands opportunities by removing physical, technological, and systemic barriers that may prevent full participation in society through reasonable accommodations, inclusive work and public spaces and more.

Mukilteo is a community where diversity is respected, valued and celebrated.

The DEI Commission advocates for recognition, acceptance, and honoring all people, and strives to be a voice for the underrepresented.

Please email us, go to the website or scan the QR code below for more information. We would like to hear what you think could help make our community even better.

DEICommission@mukilteowa.gov

<https://mukilteowa.gov/333>

Or scan the QR code below.



Mukilteo Diversity, Equity, & Inclusion Commission



ALL ARE WELCOME

What is this Commission actually about?

What is this Commission?

The Diversity, Equity and Inclusion (DEI) Commission is made up of seven volunteers from the community who are appointed by the Mayor and confirmed by the City Council without respect to political affiliations.

Since we are appointed, we can be removed from the Commission by the Mayor, with approval of the City Council, if we are inefficient, neglect our duties or for malfeasance.

What are we are tasked with?

Attending our meetings, telling the public what we are doing to connect our citizens to the City Council, and building bridges of communication between all our beautiful cultures and our City Council.

**Equity +
Inclusivity +
Diversity =
Accessibility for all**



What we do

Provide information, education and communication that facilitates understanding of diversity and celebrates and respects individual differences to the public.

Make recommendations to the Mayor and the City Council regarding diversity opportunities to promote programs and provide guidance to ensure an accessible, safe, welcoming and inclusive government and community.

Recommend effective strategies for public engagement, removing barriers, and increasing access to city services for our city's diverse population, as well as support, challenge, and guide the government and the community to eliminate and prevent all forms of discrimination and racism.

We listen to citizens of every culture, the City Council, other commissions, as well as our youth and elder populations.

YOU are welcome

We mean it when we say ALL ARE WELCOMED. You, the community of Mukilteo, are invited to attend our meetings.

Where: City Council Chambers

**11930 Cyrus Way
Mukilteo, WA 98275**

When: Every 4th Wednesday of the month at 5:30 p.m.

All our meetings are open to the public and if you cannot join in person, you can join in via Zoom, the link is available on the website at <https://mukilteowa.gov/129>.

Please consider joining in the conversation or start one of your own. We welcome your questions and would love to hear your thoughts on where we can improve or what we do well already in our wonderful City of Mukilteo.

